Director/PDMR Shareholding

10.02.2026 | GlobeNewswire

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

February 10, 2026

Shell plc announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have been made a conditional award of performance shares of Shell plc under the Shell Share Plan 2023, subject to performance conditions determined by the Remuneration Committee and Remuneration Committee discretion, as set out below.

PDMR	Date	Share Type	Number of shares awarded
Wael Sawan	6 February 2026	SHEL (LSE)	165,975
Sinead Gorman	6 February 2026	SHEL (LSE)	98,677
Robin Mooldijk	6 February 2026	SHELL (AMS)	36,297
Philippa Bounds	6 February 2026	SHEL (LSE)	35,779
Peter Costello	6 February 2026	SHEL (LSE)	42,169
Cederic Cremers	6 February 2026	SHELL (AMS)	35,338
Machteld de Haan	6 February 2026	SHELL (AMS)	35,338
Andrew Smith	6 February 2026	SHELL (AMS)	52,443
Rachel Solway	6 February 2026	SHEL (LSE)	35,779

The Notification of Dealing Form for each PDMR can be found below.

Julie Keefe
Deputy Company Secretary

ENQUIRIES

Shell Media Relations
International, UK, European Press: +44 20 7934 5550

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Wael
Last Name(s)	Sawan

2. Reason for the notification

Position/status	Chief Executive Officer
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Plan
Currency	GBP
Price	27.745

Volume	165,975
Total	4,604,976.38
Aggregated information	
Volume	165,975
Price	27.745
Total	4,604,976.38
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Sinead
Last Name(s)	Gorman

2. Reason for the notification

Position/status	Chief Financial Officer
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	GBP
Price	27.745
Volume	98,677
Total	2,737,793.37
Aggregated information	
Volume	98,677
Price	27.745
Total	2,737,793.37
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Robin
Last Name(s)	Mooldijk

2. Reason for the notification

Position/status	President, Projects & Technology
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla

Currency	EUR
Price	32.09
Volume	36,297
Total	1,164,770.73
Aggregated information	
Volume	36,297
Price	32.09
Total	1,164,770.73
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Philippa
Last Name(s)	Bounds

2. Reason for the notification

Position/status	Chief Legal Officer
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	GBP
Price	27.745
Volume	35,779
Total	992,688.36
Aggregated information	
Volume	35,779
Price	27.745
Total	992,688.36
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Peter
Last Name(s)	Costello

2. Reason for the notification

Position/status	President, Upstream
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	GBP
Price	27.745
Volume	42,169
Total	1,169,978.91
Aggregated information	
Volume	42,169
Price	27.745
Total	1,169,978.91
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Cederic
Last Name(s)	Cremers

2. Reason for the notification

Position/status	President, Integrated Gas
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	EUR
Price	32.09
Volume	35,338
Total	1,133,996.42
Aggregated information	
Volume	35,338
Price	32.09
Total	1,133,996.42
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Machteld
Last Name(s)	de Haan

2. Reason for the notification

Position/status	President, Downstream, Renewables and Energy Solutions
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
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Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	EUR
Price	32.09
Volume	35,338
Total	1,133,996.42
Aggregated information	
Volume	35,338
Price	32.09
Total	1,133,996.42
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Andrew
Last Name(s)	Smith

2. Reason for the notification

Position/status	President, Trading and Supply
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e
date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	EUR
Price	32.09
Volume	52,443
Total	1,682,895.87
Aggregated information	
Volume	52,443
Price	32.09
Total	1,682,895.87
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Rachel
Last Name(s)	Solway

2. Reason for the notification

Position/status	Chief Human Resources and Corporate Officer
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â‚¬0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Shell Share Pla
Currency	GBP
Price	27.745
Volume	35,779
Total	992,688.36
Aggregated information	
Volume	35,779
Price	27.745
Total	992,688.36
Date of transaction	06/02/2026
Place of transaction	Outside a trading venue

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