

Eramet statement in response to recent press articles

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PRESS RELEASE

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In response to recent press reports, Eramet confirms that a temporary management structure has been put in place to oversee its finance department, following the temporary suspension of duty of its CFO.

This situation is unrelated to the departure of Paulo Castellari as CEO. He was dismissed for divergences on operating methods with his Board of Directors, as indicated in the press release dated February 1st.

The CFO, who joined the Group in mid-September 2025, has been temporarily suspended from his duties purely to allow for the proper conduct of the independent investigation, which has been initiated following a warning from several employees of the finance department concerning the management of said department.

The publication of the Group's annual results remains scheduled on February 18th, 2026.

ABOUT ERAMET

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands, lithium, and cobalt: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet's ambition is to become a reference for the responsible transformation of the Earth's mineral resources for living well together.

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Attachment

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