

Director/PDMR Shareholding

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIM

December 24, 2025

[Shell plc](#) (the "Company") has been notified that following the payment of the interim dividend on December 18, 2025 in respect of the third quarter of 2025, the following Persons Discharging Managerial Responsibilities ("PDMRs") acquired dividend shares in respect of shares previously delivered to them under the annual bonus and/or shares previously vested under employee share plans and held in a Share Plan Account. Further information can be found in the Shell plc Annual Report and Form 20-F for the year ended December 31, 2024 (www.shell.com/annualreport).

PDMR	Date Acquired	Share Type	Number of dividend shares acquired	Purchase price per S
Wael Sawan	22 December 2025	SHELL (AMS)	3,054.9554	EUR 31.0198
Wael Sawan	22 December 2025	SHEL (LSE)	656.18285	GBP 27.05954
Sinead Gorman	22 December 2025	SHEL (LSE)	2,145.9574	GBP 27.05954
Philippa Bounds	22 December 2025	SHELL (AMS)	0.00593	EUR 31.0198
Philippa Bounds	22 December 2025	SHEL (LSE)	307.48192	GBP 27.05954
Peter Costello	22 December 2025	SHELL (AMS)	30.33224	EUR 31.0198
Peter Costello	22 December 2025	SHEL (LSE)	1,007.40788	GBP 27.05954
Cederic Cremers	22 December 2025	SHELL (AMS)	337.96228	EUR 31.0198
Machteld de Haan	22 December 2025	SHELL (AMS)	291.35253	EUR 31.0198
Machteld de Haan	22 December 2025	SHEL ADS (NYSE)	21.62565	USD 72.97
Robertus Mooldijk	22 December 2025	SHELL (AMS)	703.89909	EUR 31.0198
Andrew Smith	22 December 2025	SHELL (AMS)	420.71812	EUR 31.0198
Rachel Solway	22 December 2025	SHEL (LSE)	84.59008	GBP 27.05954

The Notification of Dealing Form for each PDMR can be found below.

Julie Keefe

Deputy Company Secretary

ENQUIRIES

Media: International +44 (0) 207 934 5550; U.S. and Canada:

<https://www.shell.us/about-us/news-and-insights/media/submit-an-inquiry.html>

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Wael

Last Name(s)	Sawan
2. Reason for the notification	
Position/status	Chief Executive Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonu vested under employee share plans and held in a Share Plan Account.
Currency	EUR
Price	31.0198
Volume	3,054.9554
Total	94,764.11
Aggregated information	
Volume	3,054.9554
Price	31.0198
Total	94,764.11
Date of transaction	22/12/2025
Place of transaction	Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Wael
Last Name(s)	Sawan
2. Reason for the notification	
Position/status	Chief Executive Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) e where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonu vested under employee share plans and held in a Share Plan Account.
Currency	GBP
Price	27.05954
Volume	656.18285
Total	17,756.01
Aggregated information	
Volume	656.18285
Price	27.05954
Total	17,756.01
Date of transaction	22/12/2025
Place of transaction	London

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Sinead
Last Name(s) Gorman

2. Reason for the notification

Position/status Chief Financial Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan and held in a Share Plan Account.

Currency GBP
Price 27.05954
Volume 2,145.9574
Total 58,068.62

Aggregated information
Volume 2,145.9574
Price 27.05954
Total 58,068.62
Date of transaction 22/12/2025
Place of transaction London

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Philippa
Last Name(s) Bounds

2. Reason for the notification

Position/status Chief Legal Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan and held in a Share Plan Account.

Currency EUR
Price 31.0198
Volume 0.00593
Total 0.18

Aggregated information
Volume 0.00593
Price 31.0198
Total 0.18

Date of transaction 22/12/2025
Place of transaction Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Philippa
Last Name(s) Bounds

2. Reason for the notification

Position/status Chief Legal Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan, which have been vested under employee share plans and held in a Share Plan Account.

Currency GBP
Price 27.05954
Volume 307.48192
Total 8,320.32

Aggregated information

Volume 307.48192
Price 27.05954
Total 8,320.32
Date of transaction 22/12/2025
Place of transaction London

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Peter
Last Name(s) Costello

2. Reason for the notification

Position/status President, Upstream
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan, which have been vested under employee share plans and held in a Share Plan Account.

Currency EUR
Price 31.0198
Volume 30.33224
Total 940.90

Aggregated information

Volume	30.33224
Price	31.0198
Total	940.90
Date of transaction	22/12/2025
Place of transaction	Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Peter
Last Name(s)	Costello

2. Reason for the notification

Position/status	President, Upstream
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code	GB00BP6MXD84
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Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonus plan and held in a Share Plan Account.
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Currency	GBP
Price	27.05954
Volume	1,007.40788
Total	27,259.99

Aggregated information

Volume	1,007.40788
Price	27.05954
Total	27,259.99
Date of transaction	22/12/2025
Place of transaction	London

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Cederic
Last Name(s)	Cremers

2. Reason for the notification

Position/status	President, Integrated Gas
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code	GB00BP6MXD84
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Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonus plan and held in a Share Plan Account.
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Currency	EUR
Price	31.0198
Volume	337.96228
Total	10,483.52
Aggregated information	
Volume	337.96228
Price	31.0198
Total	10,483.52
Date of transaction	22/12/2025
Place of transaction	Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Machteld
Last Name(s)	De Haan

2. Reason for the notification

Position/status	President, Downstream, Renewables and Energy Solutions
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of â‚¬0.07 each

Identification Code	GB00BP6MXD84
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Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonus plan, which have been fully vested under employee share plans and held in a Share Plan Account.
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Currency	EUR
Price	31.0198
Volume	291.35253
Total	9,037.70
Aggregated information	
Volume	291.35253
Price	31.0198
Total	9,037.70
Date of transaction	22/12/2025
Place of transaction	Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Machteld
Last Name(s)	De Haan

2. Reason for the notification

Position/status	President, Downstream, Renewables and Energy Solutions
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument American Depository Shares (SHEL)

Identification Code US7802593050

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan vested under employee share plans and held in a Share Plan Account.

Currency USD

Price 72.97

Volume 21.62565

Total 1,578.02

Aggregated information

Volume 21.62565

Price 72.97

Total 1,578.02

Date of transaction 22/12/2025

Place of transaction New York

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Robertus

Last Name(s) Mooldijk

2. Reason for the notification

Position/status President, Projects and Technology

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc

Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each location where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Dividend shares in respect of shares previously delivered under the annual bonus plan vested under employee share plans and held in a Share Plan Account.

Currency EUR

Price 31.0198

Volume 703.89909

Total 21,834.81

Aggregated information

Volume 703.89909

Price 31.0198

Total 21,834.81

Date of transaction 22/12/2025

Place of transaction Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Andrew

Last Name(s) Smith

2. Reason for the notification

Position/status President, Trading and Supply

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of â‚¬0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonus plan, which have been vested under employee share plans and held in a Share Plan Account.
Currency	EUR
Price	31.0198
Volume	420.71812
Total	13,050.59

Aggregated information

Volume	420.71812
Price	31.0198
Total	13,050.59
Date of transaction	22/12/2025
Place of transaction	Amsterdam

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Rachel
Last Name(s)	Solway

2. Reason for the notification

Position/status	Chief Human Resources & Corporate Officer
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of â‚¬0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Dividend shares in respect of shares previously delivered under the annual bonus plan, which have been vested under employee share plans and held in a Share Plan Account.
Currency	GBP
Price	27.05954
Volume	84.59008
Total	2,288.97

Aggregated information

Volume	84.59008
Price	27.05954
Total	2,288.97
Date of transaction	22/12/2025
Place of transaction	London

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