

EnviroGold Global Announces Strategic Board and Leadership Enhancements to Accelerate Commercialization and Scale Operations

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VANCOUVER, Dec. 08, 2025 - [EnviroGold Global Ltd.](#) (CSE: NVRO | OTCQB: ESGLF | FSE: YGK) ("EnviroGold" or the "Company") today announced a series of strategic Board and executive leadership enhancements designed to accelerate the commercial rollout of the NVRO Process™, strengthen global execution capability, and support the Company's transition into a high-growth, revenue-generating clean-technology enterprise.

These changes are driven by increasing customer demand, expanding international project opportunities, and strong alignment with U.S., Australian and EU critical-minerals policies that directly support metal recovery from mine waste.

The refreshed leadership structure, coming into effect on December 15, strengthens governance, improves operational efficiency, and positions EnviroGold to capture rising global demand for sustainable tailings-to-metals solutions, an addressable multi-billion-dollar market that the Company is uniquely equipped to serve.

David Cam Appointed Executive Chairman

EnviroGold's largest individual shareholder, David Cam, has been appointed Executive Chairman. In this role, he will lead the Company's global growth strategy, high-level partnerships with major mining groups and technology organizations, capital markets engagement, institutional and investor relations, and strategic investment initiatives. In conjunction with this appointment, Mr. Cam has stepped down from his role as Co-Chief Executive Officer.

Mr. Cam's appointment ensures continuity, enhanced governance oversight, and a clear focus on shareholder value creation as the Company scales its global footprint.

"EnviroGold is entering the execution phase with cash resources, no debt, and a clear pathway to long-term, recurring revenue. Strengthening our leadership structure ensures discipline, speed and alignment with investor expectations as we build a global clean-technology metals-recovery business," said David Cam, Executive Chairman.

Grant Freeman Appointed Chief Executive Officer

The Board has appointed Grant Freeman as Chief Executive Officer. Mr. Freeman, who has been an integral part of the EnviroGold team since September 2024 and has a proven track record in commercial operations, project delivery, and technology commercialization aligns directly with EnviroGold's near-term priorities and long-term strategy.

As CEO, Mr. Freeman will oversee the Company's operations, including commercial deployments of the NVRO Process™, licensing and recurring-revenue programs, delivery of multiple customer projects across the U.S., Australia, and Europe, and acceleration of EnviroGold's global execution and scale-up strategy.

"EnviroGold has validated technology, a global market opportunity, and a scalable, capital-light business

model. As CEO, my priority is disciplined execution, rapid commercial deployment, and delivering strong returns for our shareholders," said Grant Freeman, CEO.

Paul McRae Appointed Lead Independent Director

One of the mining industry's most respected project-execution leaders, Paul McRae, who previously served as Chair of the Board, has assumed the role of Lead Independent Director to further strengthen Board independence under the new Executive Chair structure and support EnviroGold's next phase of commercialization and growth.

Mr. McRae's expanded responsibilities include strengthening Board independence and governance discipline, providing strategic oversight during commercial rollout, supporting EnviroGold's alignment with U.S. and Australian critical-minerals mandates, and guiding project-execution standards as the Company deploys the NVRO Process™ across multiple sites. His experience delivering multi-billion-dollar mining and infrastructure projects provides a significant competitive advantage as EnviroGold scales internationally.

These leadership enhancements and the coordinated transition provide a corporate structure built for growth and value creation and reflect EnviroGold's evolution into a commercial-ready technology company.

About EnviroGold Global

EnviroGold Global is a clean-technology company enabling the mining industry to recover high-value precious, base and critical metals from mine waste and tailings using its proprietary NVRO Process™. By converting environmental liabilities into economic assets, EnviroGold delivers scalable, low-carbon metal-recovery solutions aligned with critical-minerals mandates and ESG frameworks across the U.S., Australia, Europe and beyond.

Investors can access the Q3 Investor Presentation on the Company's website at: <https://envirogoldglobal.com/investors/>, along with the Terra Studio Company Profile at: <https://www.terrastudio.biz/blog/post/11325/on-the-cusp-of-formidable-growth/>

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Forward-Looking Information

This news release contains forward-looking information within the meaning of applicable Canadian securities laws. Forward-looking information includes, but is not limited to, statements regarding: the Company's ability to accelerate the commercial rollout and deployment of the NVRO Process™; the expected timing, scope, and success of commercial deployments, licensing and recurring-revenue programs; the Company's ability to deliver multiple customer projects in the U.S., Australia, Europe, and other jurisdictions; anticipated growth in customer demand and international project opportunities; the Company's ability to scale global operations and execution capability; the size and growth prospects of the tailings-to-metals market; the Company's transition into a high-growth, revenue-generating clean-technology enterprise; and the expected benefits of the Board and leadership enhancements on governance, operational efficiency, commercialization, and shareholder value.

Forward-looking information is based on management's current expectations and assumptions, including

assumptions regarding: continued customer interest and demand for the NVRO Process™; the Company's ability to negotiate and execute commercial agreements and project schedules on terms acceptable to the Company; availability of capital, personnel, and other resources required to support commercialization and scale-up; access to suitable project sites and ongoing cooperation from customers and partners; the technical performance of the NVRO Process™ at commercial scale; stable supply-chain conditions and logistics; receipt of required permits and regulatory approvals where applicable; and general economic, market, and geopolitical conditions.

Forward-looking information is subject to known and unknown risks and uncertainties that may cause actual results to differ materially from those expressed or implied. These risks and uncertainties include, but are not limited to: risks related to commercialization and execution; the Company's ability to secure, maintain, and expand customer projects and commercial arrangements; delays or cost overruns in project delivery; technical, operational, and engineering risks associated with scaling deployment of the NVRO Process™; variability in tailings composition and metallurgical performance across sites; permitting, regulatory, or logistical delays; changes in critical-minerals policies or ESG-related frameworks; fluctuations in metals prices and broader market conditions; the availability of financing on acceptable terms or at all; and other risks described in the Company's continuous disclosure filings available under its profile on SEDAR+.

Readers are cautioned not to place undue reliance on forward-looking information. The Company does not undertake to update any forward-looking information, except as required by applicable securities laws.

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