

Gregory C. Garland Named to ExxonMobil Board of Directors

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[Exxon Mobil Corp.](#) (NYSE: XOM) announced today that Gregory C. Garland has been elected to its board of directors, effective November 3, 2025.

"Greg brings to the ExxonMobil board more than a decade of experience as the CEO of respected industry companies," said ExxonMobil Chairman and CEO Darren Woods. "All of us on the board and senior management will benefit from his deep expertise in our industry and his well-earned reputation for collaboration and candor."

"We're pleased to welcome Greg to the Board as the company stays focused on developing advantaged assets and delivering new projects that add value, while lowering costs and prioritizing shareholder returns for the long-term," said Joseph Hooley, lead independent director for Exxon Mobil Corporation. "With his global business perspective and proven leadership in the energy industry, he brings valuable strengths that will enhance our current capabilities."

Mr. Garland was Chair and CEO of Phillips 66 from 2012 to 2022, Executive Chair from 2022 to 2024, and before that was President and CEO of Chevron Phillips Chemical Company from 2008 to 2010.

He has served on the Board of Directors of Amgen Inc. (NASDAQ: AMGN), a leading biotechnology company, since 2013. His other affiliations include the Barbara Bush Literacy Foundation (Board Vice Chair), Memorial Hermann Foundation (Director), and the M.D. Anderson Cancer Center (President's Advisory Council member).

About ExxonMobil

ExxonMobil, one of the largest publicly traded international energy and petrochemical companies, creates solutions that improve quality of life and meet society's evolving needs.

The corporation's primary businesses - Upstream, Product Solutions and Low Carbon Solutions - provide products that enable modern life, including energy, chemicals, lubricants, and lower emissions technologies. ExxonMobil holds an industry-leading portfolio of resources, and is one of the largest integrated fuels, lubricants, and chemical companies in the world. ExxonMobil also owns and operates the largest CO₂ pipeline network in the United States. In 2021, ExxonMobil announced Scope 1 and 2 greenhouse gas emission-reduction plans for 2030 for operated assets, compared to 2016 levels. The plans are to achieve a 20-30% reduction in corporate-wide greenhouse gas intensity; a 40-50% reduction in greenhouse gas intensity of upstream operations; a 70-80% reduction in corporate-wide methane intensity; and a 60-70% reduction in corporate-wide flaring intensity. To learn more, visit exxonmobil.com and ExxonMobil's Advancing Climate Solutions.

Cautionary Statement

Statements about conditions or future events in this release are forward-looking statements. Actual results in the future, including business plans, schedules, capacities, production rates, and resource extraction could differ materially due to: changes in market conditions that affect supply and demand in the oil and gas industry; political or regulatory developments around the world that may include obtaining necessary regulatory permits; reservoir performance; the outcome of future exploration efforts; timely completion of development and construction projects; technical or operating factors; and other factors cited under the caption "Factors Affecting Future Results" on the Investors page of our website at exxonmobil.com and

under Item 1A. Risk Factors in our annual report on Form 10-K. References to "recoverable resources," "oil-equivalent barrels," and other quantifies of oil and gas include estimated quantities that are not yet classified as proved reserves under SEC definitions but are expected to be ultimately recoverable. The term "project" can refer to a variety of different activities and does not necessarily have the same meaning as in any government payment transparency reports.

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Contact

Media Relations
(737) 272-1452

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