

Alcoa Releases 2024 Sustainability Report

02.06.2025 | [Business Wire](#)

[Alcoa Corp.](#) (NYSE: AA, ASX: AAI) has issued its 2024 Sustainability Report. The report outlines Alcoa's approach to sustainability as it relates to building resiliency within its global business.

"Alcoa's 2024 Sustainability Report reflects the commitment of Alcoans around the world to building a stronger, more resilient company," said Nicol Gagstetter, Executive Vice President and Chief External Affairs Officer. "It captures much more than just metrics; it tells the story of how we deliver on our purpose and our values as we work with each other and our stakeholders to earn our license to operate."

The report provides a comprehensive overview of Alcoa's performance across key environmental, social and governance (ESG) indicators.

Key achievements in 2024 include:

- Achieved zero worker fatalities or serious injuries across managed operations
- Sourced 86% of the electricity used in Alcoa smelters from renewable energy
- Achieved a 2.03:1 ratio of mine rehabilitation to mine disturbance
- Provided US\$1.6 billion in wages and benefits to employees
- US\$8.2 million spent globally on workforce learning and development
- Employees contributed over 12,300 volunteer hours in local communities
- Allocated net US\$737.4 million to Eligible Green Projects from Alcoa's Green Bond
- Completed 15 supplier site collaborations as part of Alcoa's responsible sourcing program, a 10-site increase from 2023
- Maintained 18 active operating locations certified by the Aluminium Stewardship Initiative (ASI)

The full report is available at www.alcoa.com/sustainability.

About Alcoa Corporation

Alcoa is a global industry leader in bauxite, alumina and aluminum products with a vision to reinvent the aluminum industry for a sustainable future. With a values-based approach that encompasses integrity, operating excellence, care for people and courageous leadership, our purpose is to Turn Raw Potential into Real Progress. Since developing the process that made aluminum an affordable and vital part of modern life, our talented Alcoans have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.

Dissemination of Company Information

Alcoa intends to make future announcements regarding company developments and financial performance through its website, www.alcoa.com, as well as through press releases, filings with the Securities and Exchange Commission, conference calls, media broadcasts and webcasts.

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Die URL für diesen Artikel lautet:
<https://www.rohstoff-welt.de/news/694098--Alcoa-Releases-2024-Sustainability-Report.html>

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