

Director/PDMR Shareholding

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

February, 4 2025

[Shell plc](#) announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have been made a conditional award of performance shares of Shell plc under the Shell Share Plan 2023, subject to performance conditions determined by the Remuneration Committee and Remuneration Committee discretion, as set out below.

PDMR	Date Acquired	Share Type	Number of shares awarded
Wael Sawan	31 January 2025	SHEL (LSE)	162,964
Sinead Gorman	31 January 2025	SHEL (LSE)	96,871
Philippa Bounds	31 January 2025	SHEL (LSE)	34,608
Robin Mooldijk	31 January 2025	SHELL (AMS)	43,532
Rachel Solway	31 January 2025	SHEL (LSE)	34,608
Huibert Vigeveno	31 January 2025	SHELL (AMS)	58,457
Zoe Yujnovich	31 January 2025	SHELL (AMS)	56,398

The Notification of Dealing Form for each PDMR can be found below.

Julie Keefe
Deputy Company Secretary

ENQUIRIES

Shell Media Relations
International, UK, European Press: +44 20 7934 5550

LEI number of Shell plc: 21380068P1DRHMJ8KU70

Classification: Additional regulated information required to be disclosed under the laws of the United Kingdom.

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Wael
Last Name(s) Sawan

2. Reason for the notification

Position/status Chief Executive Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan
 Currency GBP
 Price 26.79
 Volume 162,964
 Total 4,364,990.74
 Aggregated information
 Volume 162,964
 Price 26.79
 Total 4,364,990.74
 Date of transaction 31/01/2025
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Sinead
 Last Name(s) Gorman

2. Reason for the notification

Position/status Chief Financial Officer
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan
 Currency GBP
 Price 26.79
 Volume 96,871
 Total 2,594,689.74
 Aggregated information
 Volume 96,871
 Price 26.79
 Total 2,594,689.74
 Date of transaction 31/01/2025
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Philippa
 Last Name(s) Bounds

2. Reason for the notification

Position/status Legal Director
 Initial notification/ amendment Initial notification
 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
 Legal Entity Identifier code 21380068P1DRHMJ8KU70
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted
 Description of the financial instrument Ordinary shares of £0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan
 Currency GBP
 Price 26.79
 Volume 34,608
 Total 926,975.28
 Aggregated information
 Volume 34,608
 Price 26.79
 Total 926,975.28
 Date of transaction 31/01/2025
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Robin
 Last Name(s) Mooldijk

2. Reason for the notification

Position/status Projects & Technology Director
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
 Legal Entity Identifier code 21380068P1DRHMJ8KU70
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted
 Description of the financial instrument Ordinary shares of £0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan
 Currency EUR
 Price 32.16
 Volume 43,532
 Total 1,399,989.12
 Aggregated information
 Volume 43,532
 Price 32.16
 Total 1,399,989.12
 Date of transaction 31/01/2025
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Rachel

Last Name(s) Solway

2. Reason for the notification

Position/status Chief Human Resources & Corporate Officer

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc

Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £, -0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan

Currency GBP

Price 26.79

Volume 34,608

Total 926,975.28

Aggregated information

Volume 34,608

Price 26.79

Total 926,975.28

Date of transaction 31/01/2025

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Huibert

Last Name(s) Vigeveno

2. Reason for the notification

Position/status Downstream, Renewables & Energy Solutions Director

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc

Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £, -0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan

Currency EUR

Price 32.16

Volume 58,457

Total 1,879,977.12

Aggregated information

Volume 58,457

Price 32.16

Total 1,879,977.12

Date of transaction 31/01/2025

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Zoe
Last Name(s) Yujnovich

2. Reason for the notification

Position/status Integrated Gas & Upstream Director
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity Shell plc
Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of \hat{a} , -0.07 each

Identification Code GB00BP6MXD84
Nature of the transaction Conditional award of performance shares of Shell plc under the Shell Share Plan
Currency EUR
Price 32.16
Volume 56,398
Total 1,813,759.68

Aggregated information

Volume 56,398
Price 32.16
Total 1,813,759.68

Date of transaction 31/01/2025

Place of transaction Outside a trading venue

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