

Baru Gold Corp. Hires Chief Operating Officer for Sangihe Gold Project

27.01.2025 | [The Newswire](#)

Vancouver, January 27, 2025 - [Baru Gold Corp.](#) (TSX.V:BARU | OTCQB: BARUF) (the "Company" or "Baru") and its subsidiary PT. Tambang Mas Sangihe (the "Company" or "PT TMS") is pleased to welcome Sri Darmawan as our new Chief Operating Officer (COO) of the Sangihe Gold Project.

In his new role as COO, Sri Darmawan will oversee the Company's mining operations and day-to-day activities, ensuring efficient, safe, and sustainable management. His leadership will also focus on improving operational performance, optimising resource management, and driving innovative solutions across the Company's mining and processing sites. Sri is preparing to relocate to Sangihe Island.

Sri Darmawan is a chemical engineer and metallurgist with over three decades of leadership experience in gold mining. Sri has worked at some of the most prominent gold mining companies in Indonesia, including at PT JResources Nusantara, PT Avocet Bolaang Mongondow, and PT Newmont Minahasa Raya. His past leadership roles include Chief Metallurgist, Superintendent Production, Process Plant Manager, and Environmental Manager.

Sri's deep understanding of metallurgy, and extensive experience in the management of gold mining operations will prove invaluable to the Company, and is a key addition to the Company's leadership team. Over his career, he has specialised in maximising mineral recoveries, and designing, constructing, and expanding heap leach processing plants.

Sri has also been instrumental in working with government agencies for operational permits, including annual work plans, environmental impact assessments (AMDAL), and community development programs. His ability to navigate complex regulatory landscapes, and his commitment to sustainable practices, will be key in supporting the Company's commitment to responsible mining and community engagement.

Mr. Terry Filbert, CEO of Baru commented, "I am thrilled to welcome Sri to our leadership team and excited he is joining the Company at such a important time. We are now entering a period of rapid growth. Sri has a proven record of excellence in the mining sector and has spent decades leading gold mining operations in North Sulawesi, where Sangihe is based. The benefit of his understanding of the geology and his professional and community connections cannot be understated. I am confident that Sri's leadership will help us to elevate our operations and achieve our long-term strategic goals."

ABOUT SANGIHE GOLD PROJECT

The Sangihe Gold Project ("Sangihe") is located on the Indonesian island of Sangihe, off the northern coast of Sulawesi. Sangihe has two existing National Instrument 43-101 reports with over 1 million oz of gold resource identified (inferred mineral resource of 1,022,987 and 114,700 indicated ounces of gold), as reported in the Company's "Independent Technical Report: Sangihe Property" (Caracle Creek International Consulting Inc, September 22nd, 2010) and "Independent Technical Report on the Mineral Resource Estimates of the Binebase and Bawone Deposits, Sangihe Project, North Sulawesi, Indonesia" (Mining Associates Pty Ltd, May 30, 2017).

Readers are cautioned that mineral resources that are not mineral reserves do not have demonstrated economic viability. The Company intends to proceed to production without the benefit of first establishing mineral reserves supported by a feasibility study. The Company cautions readers that the any production decision made by the Company will not be based on a NI 43-101 feasibility study of mineral reserves that demonstrates economic and technical viability and as such, there may be involved increased uncertainty and various technological and economic risks

The Company's 70-percent interest in the Sangihe-mineral-tenement Contract of Work ("CoW") is held through PT. Tambang Mas Sangihe ("TMS"). The remaining 30-percent interest in TMS is held by other Indonesian corporations. The term of the Sangihe CoW agreement is 30 years upon commencement of the production phase of the project.

Baru has met all the requirements of the Indonesian government and has been granted its environmental permit.

ABOUT BARU GOLD CORP.

Baru Gold Corporation is a dynamic junior gold developer with NI 43-101 gold resources in Indonesia, one of the top ten gold producing countries in the world. Based in Indonesia and North America, Baru's team boasts extensive experience in starting and operating small-scale gold assets.

Frank Rocca, BAppSc.(Geology), MAusIMM, MAIG, CPI-KCMI, Chief Geologist of Baru Gold Corp. is the Qualified Person as defined under NI 43-101 who has reviewed and approves the content of this release.

BARU GOLD CORP

Per: "Terry Filbert"

Terry Filbert, Chairman and Chief Executive Officer

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