

Alcoa Announces Investor Relations Leadership Transition

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[Alcoa Corp.](#) (NYSE: AA, ASX: AAI) today announced a transition in its Investor Relations leadership, appointing Louis Langlois, senior vice president, Treasury and Capital Markets effective September 1, 2024. Mr. Langlois will assume responsibility for the Company's investor relations and pension investment functions from Jim Dwyer, vice president, Investor Relations and Pension Investments, who will retire on September 1 after more than 30 years of service. Mr. Langlois is currently senior vice president and treasurer. He will continue to report to Executive Vice President and Chief Financial Officer Molly Beerman.

"Louis will extend the strong relationships he currently has with our banks, advisors and rating agencies to our investors, as well as maintain the transparency and openness that Alcoa prides itself on," said Ms. Beerman. "Louis has extensive financial management experience, and a thorough understanding of Alcoa's business, which will benefit our current and potential shareholders."

Beerman continued, "Jim has had more than three decades of exemplary service with Alcoa, including leading our investor relations team for the last eight years. He stood up the investor relations function for Alcoa Corporation after our separation from Alcoa Inc. in 2016. He has also guided our pension investments function for the last four years. On behalf of the leadership and employees of Alcoa, I want to extend our sincere appreciation and gratitude to Jim for his dedication to Alcoa."

As part of the transition, Yolande Doctor, currently senior manager, Investor Relations, will become director, Investor Relations, with responsibility for day-to-day management of Alcoa's investor community relationships.

In addition to serving as Alcoa's Treasurer where he manages treasury operations, liquidity, risk management, and corporate finance initiatives, Mr. Langlois has held several finance leadership positions in tax, strategy, operations, and government relations with Alcoa. He brings a wealth of experience from prior roles at Bell Canada, Deloitte and Arthur Andersen, where he worked in various tax leadership roles supporting corporate restructuring and M&A transactions.

Mr. Langlois is a certified public accountant and holds both a Bachelor of Commerce and Postgraduate Degree in Public Accounting from Trois-Rivieres University, Quebec.

About Alcoa Corporation

Alcoa (NYSE: AA) is a global industry leader in bauxite, alumina and aluminum products with a vision to reinvent the aluminum industry for a sustainable future. With a values-based approach that encompasses integrity, operating excellence, care for people and courageous leadership, our purpose is to Turn Raw Potential into Real Progress. Since developing the process that made aluminum an affordable and vital part of modern life, our talented Alcoans have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.

Forward-Looking Statements

This press release contains statements that relate to future events and expectations and as such constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include those containing such words as "aim," "ambition," "anticipates," "believes," "could," "develop," "endeavors," "estimates," "expects," "forecasts," "goal," "intends," "may," "outlook," "plans," "potential," "projects," "reach," "seeks," "sees," "should," "targets," "will," "working,"

"would," or other words of similar meaning. All statements by Alcoa Corporation that reflect expectations, assumptions or projections about the future, other than statements of historical fact, are forward-looking statements. Forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and changes in circumstances that are difficult to predict. Although Alcoa Corporation believes that the expectations reflected in any forward-looking statements are based on reasonable assumptions, it can give no assurance that these expectations will be attained, and it is possible that actual results may differ materially from those indicated by these forward-looking statements due to a variety of risks and uncertainties. Additional information concerning factors that could cause actual results to differ materially from those projected in the forward-looking statements is contained in Alcoa Corporation's filings with the Securities and Exchange Commission. Alcoa Corporation disclaims any obligation to update publicly any forward-looking statements, whether in response to new information, future events or otherwise, except as required by applicable law.

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