

Notification of transactions by Directors Announces Notification of transactions by Directors

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Notification of transactions by Directors

LONDON, February 27, 2023 - Ecora Resources PLC ("Ecora" or the "Company") (LSE:ECOR)(TSX:ECOR) announces that awards of Ordinary Shares ("Shares") were made under the Company's Long Term Incentive Plan ("LTIP") at nil cost on 24 February 2023 to Directors as detailed below. A share price of £1.3705, being the 5-day volume weighted average price before grant as approved by the Company's Remuneration Committee, has been used to determine the number of shares awarded.

The LTIP provides Directors with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest on 24 February 2026, subject to the satisfaction of performance conditions linked to total shareholder return, portfolio contribution and adjusted earnings per share. The vested Shares will then be subject to a further holding period of two years and will be released on 24 February 2028.

Director Share Dealings - Further information

The notifications below, made in accordance with the requirements of the UK version of the Market Abuse Regulation (596/2014/EU)^[1], provides further detail in respect of the transactions as described at the beginning of this announcement.

1. Details of the person discharging managerial responsibilities / person closely associated
 - a. Name Mr. Marc Bishop Lafleche
2. Reason for the notification
 - a. Position/status Chief Executive Officer of Ecora Resources PLC
 - b. Initial notification/Amendment Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a. Name Ecora Resources PLC
 - b. LEI 213800LXSV317746JZ71
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) where transactions have been conducted
 - a. Financial instrument, type of instrument 2p Ordinary Shares
 - Identification code GB0006449366

b.	Nature of the transaction	Award of Shares under the terms of the Ecora Resources PLC Long-Term Incentive Plan. Upon the satisfaction of performance conditions, the award will vest on 24 February 2023 and will be subject to a further holding period of two years and will be released on 24 February 2025.
c.	Price(s) and volume(s)	Price(s) Volume(s) 0.00p 456,402
	Aggregated information	456,402
d.	Aggregated volume	0.00p
	Price	
e.	Date of the transaction	24 February 2023
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)
1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Mr. Kevin Flynn
2.	Reason for the notification	
a.	Position/status	Chief Financial Officer of Ecora Resources PLC
b.	Initial notification/Amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	Ecora Resources PLC
b.	LEI	213800LXSV317746JZ71
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each market where transactions have been conducted	
	Description of the	2p Ordinary Shares
a.	Financial instrument, type of instrument	GB0006449366
	Identification code	
b.	Nature of the transaction	Award of Shares under the terms of the Ecora Resources PLC Long-Term Incentive Plan. Upon the satisfaction of performance conditions, the award will vest on 24 February 2023 and will be subject to a further holding period of two years and will be released on 24 February 2025.
c.	Price(s) and volume(s)	Price(s) Volume(s) 0.00p 296,424
	Aggregated information	296,424
d.	Aggregated volume	0.00p
	Price	
e.	Date of the transaction	24 February 2023
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

For further information:

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Jason Gray - Company Secretary

Camarco

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Gordon Poole / Owen Roberts / Elfie Kent

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[1]This is part of UK law by virtue of the European Union Withdrawal Act 2018.

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