

# Director/PDMR Shareholding

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## NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

February 27, 2023

[Shell plc](#) announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have received the number of shares as set out below. 50% of the PDMR's annual bonus is delivered in cash and 50% is delivered in shares. Shares are subject to a three-year holding period, which continues to apply after PDMRs leave employment.

The Directors' Remuneration Policy can be found in the [Shell plc](#) Annual Report and Form 20-F for the year ended December 31, 2021 ([www.shell.com/annualreport](http://www.shell.com/annualreport))

PDMR	Date Acquired	Share Type	Number of shares awarded	Purchase price per Share
Wael Sawan	February 24, 2023	SHEL (LSE)	7,213	GBP 24.82
Wael Sawan	February 24, 2023	SHELL (AMS)	2,602	EUR 28.23
Sinead Gorman	February 24, 2023	SHEL (LSE)	12,426	GBP 24.82
Harry Brekelmans	February 22, 2023	SHELL (AMS)	11,804	EUR 28.27
Ronan Cassidy	February 24, 2023	SHEL (LSE)	9,738	GBP 24.82
Donny Ching	February 24, 2023	SHELL (AMS)	10,377	EUR 28.23
Ed Daniels	February 24, 2023	SHEL (LSE)	8,200	GBP 24.82
Huibert Vigeveno	February 24, 2023	SHELL (AMS)	14,341	EUR 28.23
Zoe Yujnovich	February 24, 2023	SHELL (AMS)	24,062	EUR 28.23

The Notification of Dealing Form for each PDMR can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Anthony Clarke  
Deputy Company Secretary

### ENQUIRIES

Shell Media Relations  
International, UK, European Press: +44 20 7934 5550

LEI number of Royal Dutch [Shell plc](#): 21380068P1DRHMJ8KU70  
Classification: Additional regulated information required to be disclosed under the laws of a Member State.

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Wael
Last Name(s)	Sawan
2. Reason for the notification	
Position/status	Chief Executive Officer
Initial notification/ amendment	Initial notification

## 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)  
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

## 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of â,-0.07 each  
 Identification Code GB00BP6MXD84  
 Nature of the transaction Delivery of 50% of bonus in shares  
 Currency GBP  
 Price 24.82  
 Volume 7,213  
 Total 179,026.66

## Aggregated information

Volume 7,213  
 Price 24.82  
 Total 179,026.66

Date of transaction February 24, 2023

Place of transaction Outside a trading venue

## 1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Wael  
 Last Name(s) Sawan

## 2. Reason for the notification

Position/status Chief Executive Officer  
 Initial notification/ amendment Initial notification

## 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)  
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

## 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of â,-0.07 each  
 Identification Code GB00BP6MXD84  
 Nature of the transaction Delivery of 50% of bonus in shares  
 Currency EUR  
 Price 28.23  
 Volume 2,602  
 Total 73,454.46

## Aggregated information

Volume 2,602  
 Price 28.23  
 Total 73,454.46

Date of transaction February 24, 2023

Place of transaction Outside a trading venue

## 1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Sinead  
 Last Name(s) Gorman

## 2. Reason for the notification

Position/status Chief Financial Officer  
 Initial notification/ amendment Initial notification

## 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)  
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

## 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £, -0.07 each  
 Identification Code GB00BP6MXD84  
 Nature of the transaction Delivery of 50% of bonus in shares  
 Currency GBP  
 Price 24.82  
 Volume 12,426  
 Total 308,413.32

## Aggregated information

Volume 12,426  
 Price 24.82  
 Total 308,413.32

Date of transaction February 24, 2023

Place of transaction Outside a trading venue

## 1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Harry  
 Last Name(s) Brekelmans

## 2. Reason for the notification

Position/status Projects & Technology Director  
 Initial notification/ amendment Initial notification

## 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)  
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

## 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £, -0.07 each  
 Identification Code GB00BP6MXD84  
 Nature of the transaction Delivery of 50% of bonus in shares  
 Currency EUR  
 Price 28.27  
 Volume 11,804  
 Total 333,699.08

## Aggregated information

Volume 11,804  
 Price 28.27  
 Total 333,699.08

Date of transaction February 22, 2023

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Ronan
Last Name(s)	Cassidy
2. Reason for the notification	
Position/status	Chief Human Resources & Corporate Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	<a href="#">Shell plc</a>
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	24.82
Volume	9,738
Total	241,697.16
Aggregated information	
Volume	9,738
Price	24.82
Total	241,697.16
Date of transaction	February 24, 2023
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Donny
Last Name(s)	Ching
2. Reason for the notification	
Position/status	Legal Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	<a href="#">Shell plc</a>
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	28.23
Volume	10,377
Total	292,942.71
Aggregated information	
Volume	10,377
Price	28.23
Total	292,942.71
Date of transaction	February 24, 2023
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Ed
Last Name(s)	Daniels
2. Reason for the notification	
Position/status	Strategy, Sustainability and Corporate Relations Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	<a href="#">Shell plc</a>
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	24.82
Volume	8,200
Total	203,524.00
Aggregated information	
Volume	8,200
Price	24.82
Total	203,524.00
Date of transaction	February 24, 2023
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Huibert
Last Name(s)	Vigevano
2. Reason for the notification	
Position/status	Downstream Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	<a href="#">Shell plc</a>
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	28.23
Volume	14,341
Total	404,846.43
Aggregated information	
Volume	14,341
Price	28.23
Total	404,846.43

Date of transaction	February 24, 2023
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Zoe
Last Name(s)	Yujnovich

2. Reason for the notification

Position/status	Upstream Director
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	<a href="#">Shell plc</a>
Legal Entity Identifier code	21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument	Ordinary shares of â,-0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	28.23
Volume	24,062
Total	679,270.26

Aggregated information

Volume	24,062
Price	28.23
Total	679,270.26

Date of transaction	February 24, 2023
Place of transaction	Outside a trading venue

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