

Director/PDMR Shareholding

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

March 8, 2022

[Shell plc](#) announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have received the number of shares of [Shell plc](#) as set out below following the vesting of conditional awards granted in 2019 under the Long Term Incentive Plan ("LTIP").

Details of the LTIP can be found in the [Shell plc](#) Annual Report and Form 20-F for the year ended December 31, 2020 (www.shell.com/annualreport).

LONG TERM INCENTIVE PLAN

PDMR	VESTING DATE	SHARE TYPE	NUMBER OF SHARES VESTED
Ben van Beurden	March 3, 2022	SHELL (AMS)	113,445
Jessica Uhl	March 3, 2022	SHEL ADS (NYSE)	29,134
Harry Brekelmans	March 3, 2022	SHELL (AMS)	32,059
Ronan Cassidy	March 3, 2022	SHEL (LSE)	27,446
Donny Ching	March 3, 2022	SHELL (AMS)	23,899
Ed Daniels	March 3, 2022	SHEL (LSE)	13,139
Wael Sawan	March 3, 2022	SHELL (AMS)	27,396
Huibert Vigeveno	March 3, 2022	SHELL (AMS)	13,115
Zoe Yujnovich	March 3, 2022	SHELL (AMS)	13,115

The Notification of Dealing Form for each PDMR can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Anthony Clarke

Deputy Company Secretary

ENQUIRIES

Shell Media Relations

International, UK, European Press: +44 20 7934 5550

LEI number of [Shell plc](#): 21380068P1DRHMJ8KU70

Classification: Additional regulated information required to be disclosed under the laws of a Member State.

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Ben
Last Name(s) van Beurden

2. Reason for the notification

Position/status Chief Executive Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code GB00BP6MXD84
Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
Currency EUR
Price NIL
Volume 113,445
Total N/A

Aggregated information

Volume 113,445
Price NIL
Total N/A
Date of transaction March 3, 2022
Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Uhl
Last Name(s) Jessica

2. Reason for the notification

Position/status Chief Financial Officer
 Initial notification/ amendment Initial notification
 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
 Legal Entity Identifier code 21380068P1DRHMJ8KU70
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted
 Description of the financial instrument American Depository Shares (SHEL)
 Identification Code US7802593050
 Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
 Currency USD
 Price NIL
 Volume 29,134
 Total N/A
 Aggregated information
 Volume 29,134
 Price NIL
 Total N/A
 Date of transaction March 3, 2022
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Harry
 Last Name(s) Brekelmans

2. Reason for the notification

Position/status Projects and Technology Director
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
 Legal Entity Identifier code 21380068P1DRHMJ8KU70
 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted
 Description of the financial instrument Ordinary shares of €0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
 Currency EUR
 Price NIL
 Volume 32,059
 Total N/A
 Aggregated information
 Volume 32,059
 Price NIL
 Total N/A
 Date of transaction March 3, 2022
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Ronan
 Last Name(s) Cassidy

2. Reason for the notification

Position/status Chief Human Resources & Corporate Officer
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
 Currency GBP
 Price NIL
 Volume 27,446
 Total N/A
 Aggregated information
 Volume 27,446
 Price NIL
 Total N/A
 Date of transaction March 3, 2022
 Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Donny
 Last Name(s) Ching

2. Reason for the notification

Position/status Legal Director
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
 Currency EUR
 Price NIL
 Volume 23,899

Total	N/A
Aggregated information	
Volume	23,899
Price	NIL
Total	N/A
Date of transaction	March 3, 2022
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Ed
 Last Name(s) Daniels

2. Reason for the notification

Position/status Strategy, Sustainability and Corporate Relations Director
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)
 Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each
 Identification Code GB00BP6MXD84
 Nature of the transaction Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
 Currency GBP
 Price NIL
 Volume 13,139
 Total N/A

Aggregated information	
Volume	13,139
Price	NIL
Total	N/A
Date of transaction	March 3, 2022
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Wael
 Last Name(s) Sawan

2. Reason for the notification

Position/status Integrated Gas, Renewables and Energy Solutions Director
 Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of €0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
Currency	EUR
Price	NIL
Volume	27,396
Total	N/A
Aggregated information	
Volume	27,396
Price	NIL
Total	N/A
Date of transaction	March 3, 2022
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Huibert
Last Name(s) Vigeveno

2. Reason for the notification

Position/status Downstream Director
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of €0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
Currency	EUR
Price	NIL
Volume	13,115
Total	N/A
Aggregated information	
Volume	13,115
Price	NIL
Total	N/A
Date of transaction	March 3, 2022

Place of transaction	Outside a trading venue
1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Zoe
Last Name(s)	Yujnovich
2. Reason for the notification	
Position/status	Upstream Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of €0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Vesting of awards granted in 2019 under the Long Term Incentive Plan (LTIP)
Currency	EUR
Price	NIL
Volume	13,115
Total	N/A
Aggregated information	
Volume	13,115
Price	NIL
Total	N/A
Date of transaction	March 3, 2022
Place of transaction	Outside a trading venue

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