

Kosmos Energy Announces New Leadership of Exploration

12.04.2021 | [Business Wire](#)

Kosmos Energy (NYSE/LSE: KOS) announced today that Tim Nicholson has been promoted to Senior Vice President (SVP) and Head of Exploration, and John Shinol has been promoted to SVP and Chief Geoscientist.

Tim and John joined Kosmos in 2018 and have been integral to the company's infrastructure-led exploration (ILX) efforts over that period, primarily in the U.S. Gulf of Mexico and Equatorial Guinea. Tim and John were both formerly at Cobalt International Energy where they were responsible for several large discoveries in West Africa (Angola) and the U.S. Gulf of Mexico (North Platte, Anchor, and Heidelberg).

Tracey Henderson, the previous SVP of Exploration, has left Kosmos to pursue other interests.

Andrew G. Inglis, Kosmos Energy's chairman and chief executive officer said: "As we see momentum return to our ILX activities in 2021, I am delighted to have two highly experienced, oil finders leading our exploration efforts. Tim and John have a long track record of proven-basin exploration success in our focus geographies of West Africa and the U.S. Gulf of Mexico. We have a deep hopper of high-quality ILX opportunities, a strong bench strength of exploration talent and have already seen early success in 2021. I would like to thank Tracey for her time at Kosmos, particularly her contribution to the company's frontier basin success in the past."

About Kosmos Energy

Kosmos is a full-cycle deepwater independent oil and gas exploration and production company focused along the Atlantic Margins. Our key assets include production offshore Ghana, Equatorial Guinea and U.S. Gulf of Mexico, as well as a world-class gas development offshore Mauritania and Senegal. Kosmos is listed on the New York Stock Exchange and London Stock Exchange and is traded under the ticker symbol KOS. As an ethical and transparent company, Kosmos is committed to doing things the right way. The Company's Business Principles articulate our commitment to transparency, ethics, human rights, safety and the environment. Read more about this commitment in the Kosmos 2019 Sustainability Report. For additional information, visit www.kosmosenergy.com.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. All statements, other than statements of historical facts, included in this press release that address activities, events or developments that Kosmos expects, believes or anticipates will or may occur in the future are forward-looking statements. Kosmos' estimates and forward-looking statements are mainly based on its current expectations and estimates of future events and trends, which affect or may affect its businesses and operations. Although Kosmos believes that these estimates and forward-looking statements are based upon reasonable assumptions, they are subject to several risks and uncertainties and are made in light of information currently available to Kosmos. When used in this press release, the words "anticipate," "believe," "intend," "expect," "plan," "will" or other similar words are intended to identify forward-looking statements. Such statements are subject to a number of assumptions, risks and uncertainties, many of which are beyond the control of Kosmos, which may cause actual results to differ materially from those implied or expressed by the forward-looking statements. Further information on such assumptions, risks and uncertainties is available in Kosmos' Securities and Exchange Commission ("SEC") filings. Kosmos undertakes no obligation and does not intend to update or correct these forward-looking statements to reflect events or circumstances occurring after the date of this press release, except as required by applicable law. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. All

forward-looking statements are qualified in their entirety by this cautionary statement.

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Die URL für diesen Artikel lautet:

<https://www.rohstoff-welt.de/news/380224--Kosmos-Energy-Announces-New-Leadership-of-Exploration.html>

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