

ADM Named One of 2020 World's Most Ethical Companies by Ethisphere

25.02.2020 | [Business Wire](#)

ADM (NYSE: ADM) has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the 2020 World's Most Ethical Companies.

The recognition honors companies that take the long view with a purpose-based strategy and strive to create positive change throughout their global communities.

"Each day, our world-class team of 40,000 works to enrich the quality of life for people the world over, and it's absolutely paramount that every aspect of that work follows the highest standards of honesty and integrity at all times," said Chairman and CEO Juan Luciano. "We are extremely proud to be recognized for our company-wide commitment to ethical business practices, transparency and corporate citizenship."

"Congratulations to everyone at ADM for earning this recognition," said Ethisphere's CEO Timothy Erblich. "This is a moment to acknowledge the leaders working to advance corporate cultures defined by integrity and affirm those companies contributing to broader societal imperatives and the greater good."

Methodology & Scoring

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity and initiatives to support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe. Best practices and insights from the 2020 honorees will be released in a report and webcast in March and April of this year.

All companies that participate in the assessment process receive an Analytical Scorecard providing them a holistic assessment of where their programs stand against the demanding standards of leading companies.

Honorees

The full list of the 2020 World's Most Ethical Companies can be found at <https://worldsmoethicalcompanies.com/honorees>.

About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

About ADM

At ADM, we unlock the power of nature to provide access to nutrition worldwide. With industry-advancing innovations, a complete portfolio of ingredients and solutions to meet any taste, and a commitment to sustainability, we give customers an edge in solving the nutritional challenges of today and tomorrow. We're a global leader in human and animal nutrition and the world's premier agricultural origination and processing company. Our breadth, depth, insights, facilities and logistical expertise give us unparalleled capabilities to meet needs for food, beverages, health and wellness, and more. From the seed of the idea to the outcome of the solution, we enrich the quality of life the world over. Learn more at www.adm.com.

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Die URL für diesen Artikel lautet:

<https://www.rohstoff-welt.de/news/345325--ADM-Named-One-of-2020-Worlds-Most-Ethical-Companies-by-Ethisphere.html>

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