

[Concho Resources Inc.](#) (NYSE: CXO) (“Concho” or the “Company”) today announced that Susan Helms has been appointed to the Company’s Board of Directors.

Ms. Helms joins the Company’s Board of Directors after a lengthy career with the United States Air Force and NASA. Ms. Helms was commissioned from the U.S. Air Force Academy in 1980 and served in the United States Air Force until her retirement in April 2014 with the rank of Lt. General. During her tenure in the United States Air Force, Ms. Helms held a variety of positions of increasing responsibility before ultimately retiring as the Commander, 14th Air Force (Air Forces Strategic), Air Force Space Command, and Commander, Joint Functional Component Command for Space, US Strategic Command, Vandenberg Air Force Base, California. In addition, Ms. Helms is a former NASA astronaut and veteran of five spaceflights. Ms. Helms is the principal and owner of Orbital Visions, LLC, a consulting company established in 2015. Additionally, Ms. Helms currently serves on the NASA Aerospace Safety Advisory Panel and is a member of the Board of Trustees for the Aerospace Corporation. Ms. Helms is also a board member for the Association of Space Explorers (USA) and recently completed a two year term as a trustee for the Woodrow Wilson International Center in Washington D.C. Ms. Helms earned a Bachelor of Science degree in Aeronautical Engineering from the U.S. Air Force Academy and a Master’s of Science degree in Aeronautics/Astronautics from Stanford University.

Tim Leach, Chairman of the Board of Directors, Chief Executive Officer and President, commented, “We are pleased to have Susan join Concho’s Board of Directors. Susan’s extensive experience and leadership with the United States Air Force provides the Board with expertise in technology, risk management and organizational efficiency, which will be of great benefit to Concho and its future growth.”

In connection with Ms. Helms’s addition to Concho’s Board of Directors, she was appointed to the Company’s Reserves Committee.

Concho Resources Inc.

[Concho Resources Inc.](#) is an independent oil and natural gas company engaged in the acquisition, development, exploration and production of oil and natural gas properties. The Company’s operations are focused in the Permian Basin of southeast New Mexico and west Texas. For more information, visit Concho’s website at www.concho.com.

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Contact

[Concho Resources Inc.](#)
Price Moncrief, 432-221-0310
Vice President of Capital Markets and Strategy