

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:ⁱⁱ

2 Reason for the notification (please tick the appropriate box or boxes):

An acquisition or disposal of voting rights X

An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments

An event changing the breakdown of voting rights

Other (please specify):

3. Full name of person(s) subject to the notification obligation:ⁱⁱⁱ

Henders

4. Full name of shareholder(s) (if different from 3.):^{iv}

5. Date of the transaction and date on which the threshold is crossed or reached:^v

5 Decem

6. Date on which issuer notified:

6 Decem

7. Threshold(s) that is/are crossed or reached:^{vi, vii}

Above 1

8. Notified details:

A: Voting rights attached to shares^{viii, ix}

Class/type of shares if possible using to the triggering transaction the ISIN CODE	Situation previous		Resulting situation after the triggering transaction					
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights	Direct	Direct ^{xi}	Indirect ^{xii}	% of voting rights ^x
Ordinary GB00B11DNM70	154,189,373	154,189,373		165,376,242				14.11%

B: Qualifying Financial Instruments

Resulting situation after the triggering transaction

Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
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C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}

Resulting situation after the triggering transaction

Type of financial instrument	Exercise price	Expiration date ^{xvii}	Exercise/ Conversion period ^{xviii}	Number of voting rights instrument refers to	% of voting rights	Nominal
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Total (A+B+C)

Number of voting rights Percentage of voting rights

165,376,242 14.11%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:^{xxi}

See Appendix 1 below.

Proxy Voting:

10. Name of the proxy holder:

11. Number of voting rights proxy holder will cease to hold:

12. Date on which proxy holder will cease to hold voting rights:

13. Additional information: This disclosure has been calculated based on total voting rights of 1,171,934,300.

14. Contact name: Scott Dickenson

15. Contact telephone number: 020 7818 4184

Annex 1: Information in relation to the person subject to the notification obligation (please tick the applicable box):[] Person subject controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting
Henderson Group plc, Henderson Group Holdings Asset Management Limited, HGI Asset Management Group Limited, 5.11% Henderson Global Group Limited, Henderson Holdings Group Limited, HGI Group Limited, Henderson Global Investors (Holdings) Limited, AlphaGen Capital Limited	
Henderson Group plc, Henderson Group Holdings Asset Management Limited, HGI Asset Management Group Limited, 9.00% Henderson Global Group Limited, Henderson Holdings Group Limited, HGI Group Limited, Henderson Global Investors (Holdings) Limited, Henderson Global Investors Limited	

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