

On Veterans Day, a day in which Americans pause to honor and thank those who have served the nation, [Archer Daniels Midland Company](#) (NYSE: ADM) is proud to announce that it has been named a Military Friendly® Employer by Victory Media, which publishes G.I. Jobs®, STEM JobsSM, and Military Spouse magazines. As a reflection of the company's continued efforts to advance its military veteran outreach programs, ADM was named one of the top manufacturers in the U.S. for attracting, retaining and hiring veterans.

ADM also announced today a partnership with FASTPORT—a veteran employment software development company—and the U.S. Chamber of Commerce's Hiring Our Heroes Agriculture Fast Track program. The partnership will help further accelerate the company's military outreach programs by increasing ADM's presence at military transition summits and career fairs, and helping connect veterans interested in pursuing a career at ADM with mentors who can provide support and advice.

"Veterans, National Guardsmen and reservists bring valuable capabilities to private-sector employers: proven leadership, exceptional reliability, mission-focus and the ability to work well in teams," said Michael D'Ambrose, senior vice president and chief human resources officer for ADM. "When employers take the necessary steps to support and accommodate them, the benefits can be tremendous, and we are definitely see those results here at ADM."

"We are delighted that ADM has partnered to take an industry leadership role on the Agriculture Fast Track," said Eric Eversole, vice president, U.S. Chamber of Commerce and president, Hiring Our Heroes, which is a Chamber initiative designed to help veterans, transitioning service members, and military spouses find meaningful employment opportunities. "A strong agriculture industry is critical to the growth of our country and our economy," he said.

"ADM has a record of providing service members with transition assistance to help them successfully apply skills learned during their service to their civilian career," said Bill McLennan, FASTPORT CEO. "They have a well-earned reputation for supporting our nation's heroes, and we look forward to helping this military-ready company continue to grow and improve that effort."

ADM is committed to recognizing, honoring and enforcing the Uniformed Services Employment and Reemployment Rights Act (USERRA) and partnerships with the Employer Support of the Guard and Reserve (ESGR), and Hiring Our Heroes. For more information about ADM's military hiring efforts or to view current open positions at ADM, please visit www.adm.com/careers.

About ADM

For more than a century, the people of [Archer Daniels Midland Company](#) (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we're one of the world's largest agricultural processors and food ingredient providers, with more than 32,300 employees serving customers in more than 160 countries. With a global value chain that includes 428 crop procurement locations, 280 ingredient manufacturing facilities, 39 innovation centers and the world's premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, industrial and energy uses. Learn more at www.adm.com.

About Hiring Our Heroes

Hiring Our Heroes is a nationwide initiative of the U.S. Chamber of Commerce Foundation to help veterans, transitioning service members, and military spouses find meaningful employment. Working with a vast network of state and local chambers and other strategic partners from the public, private and nonprofit sectors, Hiring Our Heroes has helped hundreds of thousands of veterans and military spouses find meaningful employment. In March 2012, Hiring Our Heroes and Capital One launched Hiring 500,000 Heroes, a national campaign to engage the business community in committing to hire half a million veterans and military spouses by the end of 2014. This milestone was achieved in June 2015 when 500,000 veteran and military spouse hires were confirmed.

The U.S. Chamber of Commerce Foundation is dedicated to strengthening America's long-term competitiveness and educating the public on how the free enterprise system improves society and the economy.

About FASTPORT

FASTPORT, Inc. is a veteran employment software development company that builds products to help all members of the military community find meaningful employment. Using its proprietary technology, FASTPORT is committed to matching military job seekers to employers actively hiring from the military community. FASTPORT, Inc. has a commercial co-venture with the U.S. Chamber of Commerce Foundation's Hiring Our Heroes Program to develop the preeminent employment marketplace to connect employers and military candidates. For more information, visit fastport.com.

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