

# Peabody Energy Board of Directors Names Glenn L. Kellow President and CEO-Elect; Also Named to Board of Directors

22.01.2015 | [PR Newswire](#)

T. LOUIS, Jan. 22, 2015 /PRNewswire/ -- [Peabody Energy](#) (NYSE: BTU) announced today that President and Chief Operating Officer Glenn L. Kellow has been named President and CEO-Elect and will become Chief Executive Officer, effective May 4, 2015. Current Chairman and Chief Executive Officer Gregory H. Boyce will remain as Executive Chairman of the Board. Kellow has also been named to Peabody's Board of Directors.

"We are very pleased to name Glenn as CEO-Elect and have him join Peabody's Board of Directors," said Boyce. "Since joining Peabody in 2013, Glenn has led an operational team that has significantly improved safety, productivity and costs, while also overseeing corporate strategy, marketing and business development. Glenn brings substantial experience in multiple countries and multiple commodities throughout a highly successful career in global resources."

The announcement concludes a thorough succession planning process that has been under way for several years.

Kellow has worked across a broad range of commodities spanning three decades. Prior to joining Peabody, he held multiple leadership posts on three continents over a 28-year career with BHP Billiton. He ultimately served as president of the multinational aluminum and nickel business with operations in South Africa, Australia, Mozambique and Colombia. He has held a number of executive, operating and financial positions in the coal, copper, base metals, steel and petroleum sectors in the United States, Australia and Chile.

"With its proud 132-year history, deep leadership bench, great people and high-quality assets, it will be my privilege to lead the pre-eminent company in the sector," said Kellow. "We continue to take all necessary steps to work through the challenging market downturn and are well positioned to benefit when coal markets improve. I look forward to continuing to work closely with Greg on the transition, with an overarching commitment to create superior value over the long term."

In Boyce's role as Executive Chairman, he will continue his governance oversight duties as Chairman of the Board, provide strategic support to the CEO and remain involved in the company's leadership initiatives in global advocacy, government relations and external outreach.

Boyce joined Peabody in 2003 as Chief Operating Officer and in 2006 was named Chief Executive Officer. During Boyce's tenure, Peabody has dramatically improved its U.S. safety incidence rate; increased revenues and Adjusted EBITDA; significantly expanded its global footprint with activities in multiple countries; created a substantial Australian operating platform to serve higher-growth Asian markets; and earned more than 225 major global safety, environmental and financial awards for excellence. Boyce also continues in his role as Chairman of the Coal Industry Advisory Board of the International Energy Agency.

Peabody Energy is the world's largest private-sector coal company and a global leader in sustainable mining, energy access and clean coal solutions. The company serves metallurgical and thermal coal customers in more than 25 countries on six continents. Peabody earned the top two honors at the 2014 Platts Global Energy Awards, with Boyce named CEO of the Year and Peabody named Energy Company of the Year. For further information, visit [PeabodyEnergy.com](#) and [AdvancedEnergyForLife.com](#).

Glenn L. Kellow  
President and CEO-Elect  
Peabody Energy

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held a number of executive, operating and financial positions in the coal, copper, base metals, steel and petroleum sectors in the United States, Australia and Chile.

Kellow is the former Chairman of Worsley Alumina in Australia, Chairman of Mozal in Mozambique, and Chairman of the global Nickel Institute. He is a former director of the World Coal Association and the U.S. National Mining Association, and is a past member of the executive committee of the Western Australian Chamber of Minerals and Energy and the advisory board of the Energy and Mining Institute of the University of Western Australia.

Kellow holds a master's degree in business administration and a bachelor's degree in commerce from the University of Newcastle in Australia. He completed the advanced management program of the Wharton Business School in the United States and is a Fellow of CPA Australia. In 2014, Kellow was awarded an Honorary Doctorate in Science from South Dakota School of Mines and Technology and the Alumni Award for International Leadership from the University of Newcastle.

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Die URL für diesen Artikel lautet:

<https://www.rohstoff-welt.de/news/190485--Peabody-Energy-Board-of-Directors-Names-Glenn-L.-Kellow-President-and-CEO-Elect-Also-Named-to-Board-of-D>

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