

Director/PDMR shareholding

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES

February 9, 2022

[Shell plc](#) announces that each of the following Persons Discharging Managerial Responsibilities ("PDMRs") have been made a conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan ("LTIP"), subject to performance conditions determined by the Remuneration Committee and Remuneration Committee discretion, as set out below.

LONG TERM INCENTIVE PLAN

PDMR	DATE OF AWARD	SHARE TYPE	NUMBER OF SHARES AWARDED
Ben van Beurden	February 4, 2022	SHEL (LSE)	209,131
Jessica Uhl	February 4, 2022	SHEL ADS (NYSE)	61,242
Harry Brekelmans	February 4, 2022	SHELL (AMS)	77,000
Ronan Cassidy	February 4, 2022	SHEL (LSE)	65,800
Donny Ching	February 4, 2022	SHELL (AMS)	57,400
Wael Sawan	February 4, 2022	SHELL (AMS)	98,000
Huibert Vigeveno	February 4, 2022	SHELL (AMS)	77,000
Zoe Yujnovich	February 4, 2022	SHELL (AMS)	77,000

The Notification of Dealing Form for each PDMR can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Anthony Clarke
Deputy Company Secretary

ENQUIRIES

Shell Media Relations
International, UK, European Press: +44 20 7934 5550

LEI number of [Shell plc](#): 21380068P1DRH MJ8KU70

Classification: Additional regulated information required to be disclosed under the laws of a Member State.

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Ben
Last Name(s) van Beurden

2. Reason for the notification

Position/status Chief Executive Officer
Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of £0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency GBP

Price 20.37

Volume 209,131

Total 4,259,998.47

Aggregated information

Volume 209,131

Price 20.37

Total 4,259,998.47

Date of transaction February 4, 2022

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Jessica

Last Name(s) Uhl

2. Reason for the notification

Position/status Chief Financial Officer

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRHMJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument American Depositary Shares (SHEL)

Identification Code US7802593050

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency USD

Price 55.10

Volume 61,242

Total 3,374,434.20

Aggregated information

Volume 61,242

Price 55.10

Total 3,374,434.20

Date of transaction February 4, 2022

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Harry

Last Name(s) Brekelmans

2. Reason for the notification

Position/status Projects & Technology Director

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency EUR

Price 24.08

Volume 77,000

Total 1,854,160.00

Aggregated information

Volume 77,000

Price 24.08

Total 1,854,160.00

Date of transaction February 4, 2022

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Ronan

Last Name(s) Cassidy

2. Reason for the notification

Position/status Chief Human Resources & Corporate Officer

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRH MJ8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency GBP

Price 20.37

Volume 65,800

Total 1,340,346.00

Aggregated information

Volume 65,800

Price 20.37

Total 1,340,346.00

Date of transaction February 4, 2022

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Donny

Last Name(s) Ching

2. Reason for the notification

Position/status Legal Director

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRHJM8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency EUR

Price 24.08

Volume 57,400

Total 1,382,192.00

Aggregated information

Volume 57,400

Price 24.08

Total 1,382,192.00

Date of transaction February 4, 2022

Place of transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s) Wael

Last Name(s) Sawan

2. Reason for the notification

Position/status Integrated Gas, Renewables and Energy Solutions Director

Initial notification/ amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity [Shell plc](#)

Legal Entity Identifier code 21380068P1DRHJM8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code GB00BP6MXD84

Nature of the transaction Conditional award of performance shares of [Shell plc](#) under the Long Term Incentive Plan

Currency EUR

Price 24.08

Volume 98,000

Total 2,359,840.00

Aggregated information

Volume	98,000
Price	24.08
Total	2,359,840.00
Date of transaction	February 4, 2022
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Huibert
Last Name(s)	Vigevano

2. Reason for the notification

Position/status	Downstream Director
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHJM8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Long Term Incentive Plan
Currency	EUR
Price	24.08
Volume	77,000
Total	1,854,160.00

Aggregated information

Volume	77,000
Price	24.08
Total	1,854,160.00
Date of transaction	February 4, 2022
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated

First Name(s)	Zoe
Last Name(s)	Yujnovich

2. Reason for the notification

Position/status	Upstream Director
Initial notification/ amendment	Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHJM8KU70

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted

Description of the financial instrument Ordinary shares of €0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Conditional award of performance shares of Shell plc under the Long Term Ince
Currency	EUR
Price	24.08
Volume	77,000
Total	1,854,160.00
Aggregated information	
Volume	77,000
Price	24.08
Total	1,854,160.00
Date of transaction	February 4, 2022
Place of transaction	Outside a trading venue

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