

Dominion Energy Releases Sustainability and Corporate Responsibility Report

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- Intensifies focus on Environmental, Social, and Governance (ESG) transparency
- Comprehensive overview of ESG initiatives, performance against 2019 commitments, and summary of future commitments
- Includes details on the company's emissions reductions, renewable energy development plans, actions to promote diversity & inclusion, and more

RICHMOND, Oct. 27, 2020 - From developing the largest offshore wind project in the Americas to committing tens of millions of dollars to promote higher education equity, Dominion Energy (NYSE: D) is transforming how the company serves customers and communities for the greater good. The details are outlined in the company's newly released Sustainability and Corporate Responsibility Report, which can be accessed online at sustainability.dominionenergy.com

"We live in a period of remarkable industrial, environmental, and social change," said Thomas F. Farrell, II, executive chairman and CEO. "Our company is not only accepting that change, we are embracing it and leading the way."

The report covers Dominion Energy's initiatives across a range of areas, from safety and environmental management to employee benefits. Select highlights of the report include:

Clean Energy Investments

- Significant investments in renewable energy, energy storage, and gas distribution line replacements.
- Owner of the third-largest solar portfolio among investor-owned utilities.
- Developer of the largest offshore wind farm in the Americas (2.6GW).
- Partner in the largest agricultural waste-to-energy initiative in the country.

Protecting the Environment

- Committed to net zero carbon and methane emissions by 2050.
- 57 percent reduction in carbon emissions since 2005.
- 25 percent reduction in methane emissions from natural gas infrastructure since 2010.
- Significant waste reduction programs, reusing or recycling nearly 46 tons of IT equipment in 2019 and diverting more than 10,000 tons of food waste from landfills.
- Continued and expanded habitat and wildlife protection programs.

Serving Customers & Communities

- Contributed \$48.5 million to social betterment through energy assistance as well as grants to nonprofits serving housing, education, the arts, cultural institutions (including \$2.5 million for the International African American Museum in Charlotte, N.C.), and more.
- Committed \$35 million over the next six years in support of historically black colleges and universities, and scholars from underrepresented minorities in post-secondary education.
- Increased spending with diverse suppliers by more than 90 percent since 2013.
- Donated 131,000 hours of volunteer time from employees in 2019.

Empowering Our People

- Ranked among America's best employers and best employers for diversity (Forbes), America's most responsible employer (Newsweek), and "Best for Vets" (Military Times), and has received a perfect score from the Human Rights Campaign's Corporate Equality Index.
- New commitment to increase diverse workforce representation by 1 percent each year.
- Increased diverse hiring rate from 27 percent to 45 percent from 2013-2019.

- Expanded Employee Resource Groups from six to eight to include Asian Pacific Islanders and persons with disabilities, including those who care for them. Existing groups include resources for women, African-Americans, Latinx, LGBTQ+ employees, veterans, and young professionals.
- Record for safety performance in 2019.

Additional sections of the report detail the company's response to the coronavirus pandemic and to the social unrest that followed the killing of George Floyd in Minneapolis in May 2020.

"This report demonstrates that we are not just a leader in providing clean, reliable, and affordable energy to our customers, but also in our commitment to social responsibility," said Robert M. Blue, president and chief executive officer. "We are leading the way in environmental and social responsibility."

The report covers a wide range of other topics, including cybersecurity programs, charitable activities, energy efficiency programs, extensive safety and employee development programs. It also delivers on Dominion Energy's commitment to openness and transparency, with sections on corporate governance and stakeholder engagement; environmental, natural gas, and solar energy metrics; and indices that map to a Priority Sustainability Issue Assessment, as well as standards from the Global Reporting Initiative, the Sustainability Accounting Standards Board, and the United Nations' Sustainable Development Goals.

To learn more, you can view the full report online at sustainability.dominionenergy.com.

More than 7 million customers in 20 states energize their homes and businesses with electricity or natural gas from Dominion Energy (NYSE: D), headquartered in Richmond, Va. The company is committed to sustainable, reliable, affordable and secure energy, and to achieving net zero carbon dioxide and methane emissions from its power generation and gas infrastructure operations by 2050. Please visit DominionEnergy.com to learn more.

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CONTACTS: Media: Ryan Frazier, (804) 836-2083 or C.Ryan.Frazier@dominionenergy.com, or Financial analysts: Steven Ridge, (804) 929-6865 or Steven.D.Ridge@dominionenergy.com
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